

DISCLOSURE STATEMENT

Mikal Skuterud

June 2024

As a paid employee of a publicly funded university, I feel a responsibility to contribute to the public policy discourse where it intersects with my research. I do this through policy briefs, media engagement, and social media. In my role as a researcher, I deliberately avoid advocacy as I believe I can contribute more by seeking and disseminating objective evidence than in advancing agendas. For this reason, I have throughout my career declined funding from organizations with explicit advocacy mandates or private interests.

Financial:

- I have been employed by the University of Waterloo as a Professor of Economics since August 2005. My annual salary since 2009 is public information through the Ontario Public Sector Salary Disclosure Act (<https://www.ontario.ca/page/public-sector-salary-disclosure>).
- I have only ever received research funding from the Social Sciences and Humanities Research Council (SSHRC), the Centre of Excellence for Research on Immigration and Settlement (CERIS), and the Ontario Human Capital Research and Innovation Fund (OHCRI). Dates and amounts are available on my CV here: http://arts.uwaterloo.ca/~skuterud/skuterud_cv.pdf.
- In 2012, I was compensated \$750 by the Centre for International Migration Settlement Studies to produce an article titled "Language and Immigrant Labour Market Performance: What Does the Economics Literature Tell Us?" The article is available here: http://arts.uwaterloo.ca/~skuterud/research/inscan_spring2012.pdf.
- In 2011, I was commissioned to complete a research project for Human Resources and Skills Development Canada (HRSDC) on "The Return to Language Capital in the New Economy and the Deteriorating Labour Market Performance of Canada's Immigrant Workers," for which I received \$22,500 in compensation. The final report is available here: http://arts.uwaterloo.ca/~skuterud/research/language_skills.pdf.
- I have on occasion received compensation for giving public lectures to community groups and not-for-profit organizations, as well as for completing peer reviews of articles and book chapters. The amounts received have never exceeded \$2,000.
- I have never been compensated for any media engagement or for writing policy briefs for think tanks.
- I have never received financial compensation for research from a private entity.
- My personal financial investments are exclusively in broad-based exchange traded funds (ETFs), which I manage myself.

Unpaid affiliations:

- I am the Director of the Canadian Labour Economic Forum (CLEF), a network of Canadian labour economics researchers (<https://clef.uwaterloo.ca/>).
- I am a Fellow-in-Residence at the C.D. Howe Institute (<https://www.cdhowe.org/our-people/mikal-skuterud>).
- I am a Research Fellow at the IZA Institute of Labor Economics (<https://www.iza.org/person/1190/mikal-skuterud>).
- Between 2012 and 2016, I served on the Board of Directors of Essential Skills Ontario, a not-for-profit organization dedicated to advocating for the advancement of adult literacy and essential skills in Ontario.

Political:

- I have never been a member of, represented, or worked for a political party in any capacity. The only political endorsement I have ever made is to approve a lawn sign being placed on my front lawn.

Spouse:

- I have been married to Mona St. Onge Skuterud since 1999. Mona has been employed in various administrative roles at the University of Waterloo since 2012. We own a single home, which we live in.